



*Frog Pond Church
Meridian United Church of Christ
Year 2014 and Results for 2008 -- 2009*

February 09, 2008 Leadership Retreat, Koinonia House Wilsonville, OR
Council Recommendation to the Congregation March 5, 2008; Adopted by Council April 2, 2008

**Our Future -- Year 2014
Long Term Accomplishments**

- We are a vibrant growing community of faith**
- We have a multitude of resources committed to fulfilling our mission and ministry**
- Each Frog Ponder enthusiastically engages in the work of the church**
- Frog Pond church is financially healthy, dynamic and responsible**
- Our Youth are active partners as leaders, teachers and learners for the vitality of the church**
- We address the social needs and justice issues of our communities**
- We are a source for learning, enabling us to grow spiritually to act according to God's Call**

2008 & 2009 Focus

- Pastoral Leadership**
Our next pastor is called
- Spiritual Deepening**
All experience strong sense of relationship to God & community
- Radical Hospitality**
Weaving newcomers into the life of the church
- Youth Power**
Youth help shape the future of the life & ministry of our multi-generational church
- Inspiring Worship**
Clarify our community & individual priorities
- Financial & Organizational Leveraging**
Continue to increase the financial resources for the ministry of the church
- Social Justice**
Continued outreach and mission

2 yr Results

- '08 May: Select Interim Pastor
'08 Jun: Begin discernment process for selection of Pastor
'10 Jun: Pastor in place
- '08: Identify spiritual practices all congregants share
'09: Community engaged in living our priorities during the week
- '08: All newcomers are engaged in at least two events, activities, projects within three months of coming.
'09: Each newcomer's gifts are recognized and included in the life of the church.
- '08: Voice of Youth is fully integrated in all aspects of the church.
'09: Youth serve committees, projects, Council
- '08: Worshippers help design & lead worship 6-10x a year
2-3 lay people participate in each service
'09: Greater number of FrogPonders inspired to participate and live our priorities
- '08: Work to fully fund budget w/o dependence on fundraising \$\$
'09: Fully fund Operating Expenses w/o money from fundraising projects/events. Fundraising \$\$\$ funds projects and ministry.
'10: Fully fund Pastoral Associates in Operating Budget; increase income resources; Est budget with 5% Rainy Day Fund.
- '08: Begin preparation to be a Jubilee Church
'09: Jubilee Church designation achieved